

Seventh Central Pay Commission -  
Revision of provisions regulating  
pension/ gratuity etc. of post  
1-1-2016-pensioners/family pensioners.

Government of Gujarat,  
Finance Department,  
Resolution No. PGR-102016- 7 -Pay Cell  
Sachivalaya, Gandhinagar.  
Dated 15-10-2016

Read:(i) Finance Department, Government Resolution  
No. PGR/1009/5/Pay Cell (M), dated-13-04-2009  
(ii) Finance Department, Government Resolution  
No. PGR-102016-(1) Pay Cell, dated 16-8-2016

Preamble:-

In pursuance of the Government of India decision on the recommendations of the Seventh Central Pay Commission and orders issued vide Ministry of Personnel, Public Grievances and Pension, Office Memorandum No. F. No. 38/37/2016-P&PW(A)(i), dt.04.08.2016, the matter regarding revision of pension/family pension of post 01-01-2016 pensioners/family pensioners was under consideration of the State Government.

RESOLUTION

After careful consideration, the State government is pleased to accord sanction to the regulation of pension/ gratuity/commutation of pension etc. of post 1-1-2016 pensioners/ family pensioners and introduce the following modifications in the existing Gujarat Civil Services (Pension) Rules, 2002.

2. These orders shall apply to the Government Employees governed by the Gujarat Civil Services (Pension) Rules, 2002.

3. DATE OF EFFECT

(i) The revised provisions as per these orders shall apply to Government servants who have retired/ died in harness on or after 1/1/2016. Separate orders have been issued in respect of Government Employees who retired/died before 1/1/2016.

(ii) Where pension/family pension/gratuity/commutation of pension etc. have already been sanctioned in cases occurring on or after 1/1/2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming

due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioners in view of the Rule-148 of the Gujarat Civil Services (Pension) Rules,2002.

4. PAY:

- (i) The term 'Pay' for purpose of calculating various pensionary benefits other than various kinds of Gratuity shall means 'Pay' drawn in prescribed level in the Pay Matrix with effect from 01.01.2016 under the Gujarat Civil Services (Revision of Pay) Rules, 2016, but does not include any other type of pay like special pay, etc.
- (ii) In the case of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as Pay along with the 'Pay' as defined in Paragraph 4.(i) above.

5. PENSION:

- (i) Subject to Para 5(ii), there shall be no change in the provisions regulating the amount of pension as defined in Rule-80 of Gujarat Civil Services (Pension) Rules, 2002 and amendment made vide Finance Department Resolution No-PGR/1009/5/Pay Cell (M), dated-13-04-2009.
- (ii) The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,25,000/- with effect from 1.1.2016). The provisions of Para-3.4 of Finance Department Government Resolution dated 13-4-2009 shall stand modified to this extant.

However, 50% of last pay or average pay received during the last 10 months, whichever is more beneficial to retiring employee, will continue to apply.

- (iii) The quantum of additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows :-

Age of Pensioner/Family Pensioner	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension/ family pension

From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension/ family pension

- (iv) The Pension/Family Pension Authorizing Authorities should ensure that the date of birth and the age of pensioner/family pensioner is indicated in the pension payment order to facilitate payment of additional pension by the Pension/Family Pension Disbursing Authority as soon as it becomes due. The amount of additional pension/family pension will be shown distinctly in the pension/family pension payment order. For example, in case where a pensioner/family pensioner is more than 80 years of age and his pension/family pension is Rs. 10,000/- pm, the pension/family pension will be shown as (i) Basic Pension/Family Pension = Rs. 10,000/- p.m. and (ii) additional pension/additional family pension= Rs. 2000/- p.m.. The pension/ family pension on his attaining the age of 85 years will be shown as (i) Basic Pension/Family Pension = Rs. 10,000/-p.m. and (ii) additional pension/additional family pension= Rs. 3000/- p.m.

## 6. RETIREMENT/ DEATH GRATUITY:

- (i) The rates for payment of Death Gratuity shall be revised as under:

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 months' pay + Dearness Allowance
One Year or more but less than 5	6 months' pay + Dearness Allowance
5 years or more but less than 11 years	12 months' pay + Dearness Allowance
11 years or more but less than 20 years	20 months' pay + Dearness Allowance
20 years or more	One month's pay for each completed year of service limited to thirty three Pay+ Dearness Allowance.

Accordingly, Rule 81 of Gujarat Civil Services (Pension) Rules, 2002 shall stand modified to this extent.

- (ii) The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. Accordingly, Rule 81 of Gujarat Civil Services

(Pension) Rules, 2002 and provisions of Finance Department Government Resolution dated 13-4-2009 shall stand modified to this extent. Other provisions which are not modified by these orders will remain unchanged.

**7. FAMILY PENSION:**

- (i) Family pension shall be calculated at a uniform rate of 30% of pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p. m . and maximum of 30% of the highest pay in the Government. Rule 90 of Gujarat Civil Services (Pension) Rules 2002 and provisions of Finance Department Government Resolution dated 13-4-2009 shall stand modified to this extent.
- (ii) The amount of enhanced family pension shall be 50% of pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 50% of the highest pay in the State Government. (The highest pay in the Government is Rs. 2,25,000 with effect from 1.1.2016).
- (iii) There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

**8. COMMUTATION OF PENSION:**

- (i) There will be no change in the provisions relating to commutation values , the limit up to which the pension can be commuted or the period after which the commuted pension is to be restored.
- (ii) The pension/family pension under Para 3 and 5 above shall qualify for Temporary Increase sanctioned from time to time, in accordance with the relevant rules/instructions.

**9. COMPUTATION OF PAY/PANSIONABLE PAY**

- (i) For the computing pay/pensionable pay in the case of government employees who have opted for fixation of pay in the revised pay structure and retire within 10 months from the date of coming over to the revised pay structure, basic pay for 10 months period preceding retirement shall be calculated by taking account pay as follow:
- (ii) For the period during which pay drawn in revised pay structure- pay drawn in the corresponding level of pay matrix to the applicable grade pay.
- (iii) For the remaining period during which pay is drawn in pre-revised pay structure (Pay in the Pay Band + Grade Pay) shall be considered and multiplied with 2.57 for purpose of computing notional pay.

10. PAYMENT OF REVISED PENSION/FAMILY PENSION:

The revised pension/family pension shall be paid from the month of October, 2016 (October paid in November, 2016).

11. PAYMENT OF ARREARS OF PENSION/FAMILY PENSION:

The instructions regarding modalities of payment of arrears of pension/family pension for the period from 01-01-2016 to 30-09-2016 or as the case may be, will be issued as and when the State Government decides in the matter.

12. Formal amendments to Gujarat Civil Services (Pension) Rules, 2002 in terms of the decisions contained in this order will be issued in due course. Provisions of Gujarat Civil Services (Pension) Rules, 2002, and amendments from time to time which are not specifically modified by these orders will remain unchanged.

By order and in the name of the Governor of Gujarat.



( Shailesh V. Parmar )  
Deputy Secretary to the Government  
Finance Department

To,

- \* The Secretary to the Hon'ble Governor, Rajbhavan, Gandhinagar,
  - \* The Principal Secretary to Hon'ble Chief Minister, Gandhinagar.  
The Personal Secretaries to all Hon'ble Ministers/State level Ministers,  
Parliamentary Secretaries, Sachivalaya, Gandhinagar.  
The Personal Secretary to the Hon'ble Leader of Opposition,  
Gujarat Vidhansabha, Sachivalaya, Gandhinagar.
  - \* The Secretary, Gujarat Legislative Secretariat, Gandhinagar,
  - \* The Secretary, Gujarat Vigilance Commission, Gandhinagar,
  - \* The Secretary, Gujarat Civil Service Tribunal, Gandhinagar,
  - \* The Registrar General, Gujarat High Court, Ahmedabad.
  - \* The Secretary, Gujarat Subordinate Staff Selection Board, Gandhinagar.
  - \* The Secretary, Gujarat Public Service Commission, Ahmedabad,
- All Departments of Secretariat/All Head of Departments/All Head of Offices.  
The Accountant General-I (Audit), Gujarat State, Ahmedabad/ Rajkot,  
The Accountant General-II(A&E), Gujarat State, Ahmedabad/ Rajkot  
The Examiner, Local Fund Accounts/All Dist. Assistant Examiners,  
All District Collectors/ District Development Officers,  
The Director, Pension & Provident Fund, Gandhinagar,  
The Pension Payment Office, Ahmedabad,  
All District Treasury Officers/Sub Treasury Officers,  
The Pay and Accounts Officer, Gandhinagar/Ahmedabad,

The Pay and Accounts Officer, SSNNL, Gandhinagar/ Vadodara,  
The Resident Audit Officer, Gandhinagar/Ahmedabad,  
All Officers/Branches in Finance Department,  
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General Administration Department (K branch, Cabinet Unit),  
IT Coordinator, Finance Department- with request to upload the Resolution  
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\*By letter.

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